20/200

1

20/100		2
20/70	E O C	3
20/50	GIVE	4
20/40	EQUAL	5
20/30	CHANCE	6
20/25	2 P E O P L E	7
20/20	NOMATTER	8
20/15	WHATRACE	9
20/13	DISABILITY/SEX	10
20/10	FAMILYSTATUS	11